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# EQUAL OPPORTUNITIES MONITORING FORM

Ashiana is striving to be an equal opportunities employer. We select staff solely on merit, irrespective of race, sex, disability, age or sexual preference. In order to ensure that our recruitment and selection procedures do not discriminate, we ask all applicants to fill out a monitoring form and return it with the application form.

**This form is confidential and will not be seen by anyone involved in the selection process.**

|  |  |
| --- | --- |
| Position applied for: |  |

1. **Gender**

|  |  |  |  |
| --- | --- | --- | --- |
| Man | Woman | Non-Binary | Prefer not to say |

1. **Ethical/Cultural Origin**

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **White** |  |
| British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Other white background (please specify if you wish) |  |

|  |
| --- |
| **Mixed/multiple ethnic groups** |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Other Mixed/multiple ethnic group (please specify if you wish): |  |

|  |
| --- |
| **Asian** |
| Asian British |  |
| Indian  |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background (please specify if you wish): |  |

|  |
| --- |
| **Black/African/Caribbean/Black British** |
| African |  |
| Caribbean |  |
| Any other Black/African/Caribbean (please specify if you wish): |  |

|  |
| --- |
| **Other ethnic group** |
| Arab |  |
| Any other ethnic group (please specify if you wish): |  |

|  |  |
| --- | --- |
| **Prefer not to say** |  |

1. **Age**

|  |  |  |  |
| --- | --- | --- | --- |
| 16 - 24 | 25 - 34 | 35 - 44 | 45 - 54 |

|  |  |  |
| --- | --- | --- |
| 55 - 64 |  65+ | Prefer not to say |

1. **Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

|  |  |  |
| --- | --- | --- |
| Yes | No | Prefer not to say |

1. **Sexual Orientation**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay/Lesbian |  |
| Heterosexual |  |
| Other (please specify if you wish): |  |
| Prefer not to say |  |

1. **How did you find out about this post?**

|  |  |  |
| --- | --- | --- |
| Ashiana website |  |  |
| VAS website |  |  |
| Online job website (please state) |  |  |
| Agency (please state) |  |  |
| Social media (please state) |  |  |
| Other (please state) |  |  |