

## EQUAL OPPORTUNITIES MONITORING FORM

Ashiana is striving to be an equal opportunities employer. We select staff solely on merit, irrespective of race, sex, disability, age or sexual preference. In order to ensure that our recruitment and selection procedures do not discriminate, we ask all applicants to fill out a monitoring form and return it with the application form.

**This form is confidential and will not be seen by anyone involved in the selection process.**

Position applied for:

### 1. Gender

Man ☐ Woman ☐ Non-Binary ☐ Prefer not to say ☐

### 2. Ethical/Cultural Origin

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

#### White

British  
Irish  
Gypsy or Irish Traveller  
Other white background  
(please specify if you wish)

☐  
☐  
☐  
☐

#### Asian

Asian British  
Indian  
Pakistani  
Bangladeshi  
Chinese  
Any other Asian  
background (please specify  
if you wish):

☐  
☐  
☐  
☐  
☐  
☐

Prefer not to say

☐

#### Mixed/multiple ethnic groups

White and Black Caribbean  
White and Black African  
White and Asian  
Other Mixed/multiple  
ethnic group (please specify  
if you wish):

☐  
☐  
☐  
☐

#### Black/African/Caribbean/Black British

African  
Caribbean  
Any other  
Black/African/Caribbean  
(please specify if you wish):

☐  
☐  
☐

#### Other ethnic group

Arab  
Any other ethnic group  
(please specify if you wish):

☐  
☐

### 3. Age

16 - 24 ☐      25 - 34 ☐      35 - 44 ☐      45 - 54 ☐  
55 - 64 ☐      65+ ☐      Prefer not to say ☐

### 4. Disability

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

Yes ☐      No ☐      Prefer not to say ☐

### 5. Sexual Orientation

Bisexual ☐  
Gay/Lesbian ☐  
Heterosexual ☐  
Other (please specify if you wish):   
Prefer not to say ☐

### 6. How did you find out about this post?

Ashiana website ☐  
VAS website ☐  
Online job website (please state) ☐   
Agency (please state) ☐   
Social media (please state) ☐   
Other (please state) ☐